

West Kingsdown Parish Council – GDPR Personal Data Audit

Review all databases, email lists, spreadsheets, paper documents and other lists of personal data. If there are any issues, identify what you need to do. If action is not clear, then highlight questions needing further insight.

New consent forms, privacy notices, and new or revised policies or procedures may need to be implemented to ensure compliance with GDPR.

| Description | Why is it held & what is it used for | Basis for processing [consent, legal obligation etc.] | Who holds it and who do we share it with? [Internally & externally] | How is it secured? | How long is it kept for? | Covered by our Privacy notice? | Action needed / comments |
|---|---|--|---|------------------------------|-----------------------------------|---|-----------------------------|
| Payroll Employees personal data, including bank details | This information was provided by the employee on first starting with WKPC and is updated as and when required. | We use the details for pay purposes. Contractual. | | Computerised package system. | 7 years | Yes | |
| Pension | Clerks pension | We use the details for pension purposes | KCC | Computerised package | 7 years | yes | |

| Tax & National Insurance. | Clerk and Councils contributions | We use the details for pay purposes. Contractual | HMRC | HMRC/Payroll Online system | 7 years | Yes | |
|---|----------------------------------|--|---|-------------------------------|------------------|-----|--|
| Councillors contact details | Legal requirement | Legitimate business interest. | Held by SDC/Parish Clerk, Members and Parish Council website | Public information | 4 years | Yes | |
| Clerks contact details i.e. name, email, postal address, tel. no. | Legal requirement | Legitimate business interest. | Held by SDC/Parish Clerk, Members and Parish council website | Public information | No time frame | yes | |
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Created May 2024, to be reviewed May 2025